

## **EEO/Diversity Resources for Recruitment/Outreach/Training by OAR States**

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### **COLORADO**

American Science Engineering Society (AISES)  
Association for Women in Science (AWIS)  
Blacks In Government (BIG)  
[Latin American Center For The Arts, Science & Education | Centro Latino Americano Para Las Artes, Ciencia Y Educación \(CLACE\)](#)  
Colorado Mathematics Engineering Science Achievement (CO MESA)  
Division of Vocational Rehabilitation (DVR)  
Employment Link  
[Federally Employed Women \(FEW\)](#)  
[Hispanic Association of Colleges and Universities](#)  
[SACNAS Advancing Opportunities for Hispanics, Chicanos and Native Americans in Science](#)  
Significant Opportunities in Atmospheric Research and Science (SOARS)  
Society of Hispanic Professional Engineers (SHPE) and MAES Latinos in Engineering & Science (SHPE/MAES) CU Boulder

### **FLORIDA**

Association for Women in Science (AWIS)  
[Division of Vocational Rehabilitation \(DVR\)](#)  
[Federally Employed Women \(FEW\)](#)  
High School High Tech (HS/HT)  
Hispanic Association of Colleges and Universities (HACU)  
Historically Black Colleges and Universities (HBCU)  
[Society of Hispanic Professional Engineers \(SHPE\)](#)

### **IDAHO**

American Indian Science & Engineering Society (AISES)  
[Blacks In Government \(BIG\)](#)  
Division of Vocational Rehabilitation (DVR)  
Society of Women Engineers (SWE)

### **MARYLAND**

[Association for Women in Science \(AWIS\)](#)  
Blacks In Government (BIG) – NOAA Chapter  
[Division of Rehabilitation Services \(DORS\)](#)  
Historically Black Colleges & Universities (HBCU)  
Mathematics Engineering Science Achievement (MESA)  
[SACNAS](#)  
Society of Women Engineers (SWE)  
Washington Internships For Native Students (WINS)  
[Federal Employees with Disabilities \(FED's First\)](#)  
[FedQ - A National Employee Resource Group for LGBT+ and ALLIES in the government](#)

## **MICHIGAN**

Association for Women in Science (AWIS)

[AIHEC/Tribal Colleges and Universities](#)

Michigan Rehabilitation Services (MRS)

[Federally Employed Women \(FEW\)](#)

[Society of Hispanic Professional Engineers \(SHPE\)](#)

Society of Women Engineers (SWE)

[Minorities in Agriculture, Natural Resources and Related Sciences](#)

## **NEVADA**

[American Indian Science & Engineering Society \(AISES\)](#)

Department of Employment, Training and Rehabilitation (DETR)

[Society of Hispanic Professional Engineers \(SHPE\)](#)

Society of Women Engineers (SWE)

## **NEW JERSEY**

Association for Women in Science (AWIS)

[Blacks In Government \(BIG\)](#)

Division of Vocational Rehabilitation Services (DVRS)

[Federally Employed Women \(FEW\)](#)

Hispanic Association of Colleges & Universities (HACU)

[Society of Hispanic Professional Engineers \(SHPE\)](#)

Society of Women Engineers (SWE)

## **NORTH CAROLINA**

[American Indian Science & Engineering Society \(AISES\)](#)

[Association for Women in Science \(AWIS\)](#)

Division of Vocational Rehabilitation Services (DVRS)

Historically Black Colleges & Universities (HBCU)

[SACNAS](#)

## **OKLAHOMA**

Association for Women in Science (AWIS)

[AIHEC/Tribal Colleges and Universities](#)

American Indian Science & Engineering Society (AISES)

Blacks In Government (BIG)

Dept. of Rehabilitation Services (DRS)

[Federally Employed Women \(FEW\)](#)

High School High Tech (HS/HT)

Historically Black Colleges & Universities (HBCU)

## TENNESSEE

Association for Women in Science (AWIS)  
Blacks In Government (BIG)  
[Federally Employed Women \(FEW\)](#)  
Historically Black Colleges & Universities (HBCU)  
[Society of Hispanic Professional Engineers \(SHPE\)](#)  
Southern Appalachian Science & Engineering Fair (SASEF)

## WASHINGTON

[AIHEC/Tribal Colleges and Universities](#)  
American Indian Science & Engineering Society (AISES)  
[Association for Women in Science \(AWIS\)](#)  
Blacks In Government (BIG)  
Division of Vocational Rehabilitation (DVR)  
[Federally Employed Women \(FEW\)](#)  
Hispanic Association of Colleges & Universities (HACU)  
Mathematics Engineering Science Achievement (MESA)  
SACNAS  
[Society of Hispanic Professional Engineers \(SHPE\)](#)  
Society of Women Engineers (SWE)

## WASHINGTON D.C. (DISTRICT OF COLUMBIA)

[Association for Women in Science \(AWIS\)](#)  
Federal Asian Pacific American Council (FAPAC)  
[Federally Employed Women \(FEW\)](#)  
Historically Black Colleges & Universities (HBCU)  
National Council of Hispanic Employment Program Managers (HEPM)  
SACNAS  
Society of Women Engineers (SWE)  
Washington Internship for Native Americans (WINS)

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